

Graduate Speech Pathologist

- Full-time or Part-time permanent positions available
- Brisbane North, Rockhampton, Sunshine Coast and Townsville locations (with potential for Brisbane South and Toowoomba locations opening in late 2024)
- Comprehensive and supportive mentoring and training program
- Generous not for profit salary sacrifice

Hear and Say is a Queensland wide provider of speech pathology and audiology services. We operate state-wide and support people of all ages - from newborn babies, to toddlers, school-age children, and adults.

Our team are passionate about creating moments of magic in everything we do, it's our culture, it's our values, it's our DNA. We are seeking likeminded individuals to join us in the role of New Graduate Speech Pathologist, commencing in 2025. We are offering permanent full-time and part-time positions in our current locations of Brisbane North, Rockhampton, Townsville and Sunshine Coast; and we are also looking to open centres in Brisbane South and Toowoomba by the end of 2024.

The new graduate program

Key features of our new graduate program include:

- Comprehensive induction into the company, role and team.
- Service delivery training (systems, administration and procedures).
- Regular one-on-one clinical support and mentoring from your designated Team Leader / Mentor.
- Ongoing support across the team including weekly team meetings.
- Reduced caseload over the first six months.
- Designated case management and clinical administration time.
- Regular shadowing/observation opportunities with experienced clinicians.
- Access to a wide range of resources and assessments.
- Professional development opportunities based on the operational needs of the clinic and speech pathology caseload along with individual clinical skills and interests.
- Our mentor program can be modified accordingly based on your previous experience and how you move through the program.

The role

An exciting and varied role, our Speech Pathology graduate program is designed to build on your existing skills, experience and confidence and provide support to grow your speech pathology clinical skills beyond graduation. Our program focuses on providing a quality clinical program to support a range of clients (children and adults) with assessment, diagnosis, therapy and management of all forms of communication disorders.

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Hear and Say



Basis for selection

To be successful in this role you be graduating from a Speech Pathology degree in 2024 and have a passion for working in a collaborative and supportive multi-disciplinary team that is focused on evidence-based therapeutic interventions and good clinical outcomes for our clients.

You will also possess:

- Exceptional interpersonal skills, including written and verbal communication, and time management skills.
- Ability to obtain full membership of Speech Pathology Australia prior to commencement.
- Ability to obtain a Disability Worker Screening clearance (Yellow Card) and Working with Children check (Blue Card) prior to commencement; along with the ability to obtain a Medicare Provider number.
- A current open driver's licence is highly desirable, as is the ability to travel to other sites as required.
- Ability to show initiative and strong problem-solving skills when making clinical decisions, including seeking additional support from experienced clinicians when needed.
- Demonstrated flexibility to adjust to a varied clinical caseload.
- Willingness to take ownership of professional learning and personal development.

Why Hear and Say?

Join our growing team at Hear and Say, where we offer rewarding experiences and opportunities to grow your career, personally and professionally.

- A diverse caseload in a multi-discipline, supportive and collaborative team environment.
- Full and part-time opportunities available with potential opportunities to commence part-time as an Allied Health Assistance before graduation (based on operational requirements).
- Competitive salary, annual leave loading, plus additional salary packaging / novated lease benefits.
- Ongoing support, training and professional development.
- Opportunities are available to pursue the Listen and Spoken Language certification and specialisation, with education, training and mentorship provided.
- Regular social events and health and wellness benefits.

How to Apply

If you share our vision and would like to be part of the Hear and Say team, please submit your resume and cover letter (responding to the selection criteria and include your centre location preference) to hr@hearandsay.com.au.

The closing date for applications is Friday, 26 July 2024 at 10am.

Interviews will take place from Monday, 5 August to Friday 16 August 2024.

For any queries about this role, including requesting the full position description, please contact the Human Resources team via email at hr@hearandsay.com.au.

Hear and Say is an equal opportunity employer.



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